

DATE: November 6, 2014 KIND OF MEETING: Regular Town Board Meeting

WHERE HELD: Chazy Town Hall PRESIDING OFFICER: Mark Henry Supervisor

	MEMBERS PRESENT	MEMBERS ABSENT
Supervisor - Mark Henry	X	
Councilor - Daniel Vesco	X	
Councilor - Jerry Deno	X	
Councilor - Cathy Devins	X	
Councilor - Willie Giroux	X	
Clerk - Philip Beauharnois	X	
Attorney - William Favreau	X	
Hwy. Supt. - Timothy Lamica	X	

OTHERS PRESENT: S. Patnode and Richard Carpentier

Supervisor Mark Henry opened the meeting with the Pledge Alliance to the Flag, followed by the below Public Hearings.

PUBLIC HEARING – THE ADOPTION OF THE 2015 HAMLET OF CHAZY WATER DISTRICT BUDGET

A legal notice was placed in the official newspaper on Wednesday, October 29, 2014 as follows:

NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN that a public hearing will be held by the Town Board, Town of Chazy, Clinton County, New York on Thursday November 6, 2014, following the public hearing on the 2015 preliminary budget at 7:00 PM, at the Chazy Town Hall, on the Hamlet of Chazy Water District preliminary budget for the year 2015.

All interested persons will be heard at the meeting noticed above.

By order of the Chazy Town Board

Dated at Chazy, NY

October 22, 2014

Philip F. Beauharnois

Philip F. Beauharnois

Town Clerk, T/Chazy

Proof of notice having been furnished, Supervisor Mark Henry called the public hearing on 2015 Hamlet of Chazy Water District Budget to order at 7:01 PM.

Supervisor Mark Henry presented the proposed 2015 Hamlet of Chazy Water District Budget. He requested any questions or comments.

No questions or comments received.

All persons desiring to be heard were heard.

Supervisor Mark Henry closed the public hearing at 7:02 PM

PUBLIC HEARING – THE ADOPTION OF THE 2015 HAMLET OF CHAZY SEWER DISTRICT BUDGET

A legal notice was placed in the official newspaper on Wednesday, October 29, 2014 as follows:

NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN that a public hearing will be held by the Town Board, Town of Chazy, Clinton County, New York on Thursday November 6, 2014, following the public hearing on the 2015 preliminary budget at 7:00 PM, at the Chazy Town Hall, on the Hamlet of Chazy Sewer District preliminary budget for the year 2015.

All interested persons will be heard at the meeting noticed above.

By order of the Chazy Town Board

Dated at Chazy, NY

October 22, 2014

Philip F. Beauharnois

Philip F. Beauharnois

Town Clerk, T/Chazy

Proof of notice having been furnished, Supervisor Mark Henry called the public hearing on the 2015 Hamlet of Chazy Sewer District Budget to order at 7:02 PM.

Supervisor Mark Henry presented the proposed 2015 Hamlet of Chazy Sewer District Budget. He requested any questions or comments.

No questions or comments received.

All persons desiring to be heard were heard.

Supervisor Mark Henry closed the public hearing at 7:02 PM.

PUBLIC HEARING - FOR THE TOWN OF CHAZY 2015 FIRE PROTECTION CONTRACTS/BUDGET

A legal notice was placed in the official newspaper on Wednesday, October 29, 2014 as follows:

NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN that a public hearing will be held by the Town Board, Town of Chazy, Clinton County, New York on Thursday November 6, 2014, immediately following the public hearing on the 2015 preliminary budget at 7:00 PM, at the Chazy Town Hall, for the purpose of considering contracts for the year 2015 with the Chazy and West Chazy Fire Districts, each of which said contracts shall be for fire protection to Town of Chazy Fire Protection District, said contracts to be upon the following general terms:

- (a) Chazy and West Chazy Fire Districts shall answer and attend all fire calls in said District.
- (b) For such services, Chazy Fire District shall be paid the sum of \$130,220 and West Chazy Fire District shall be paid the sum of \$91,941.
- (c) Chazy Fire District shall maintain and operate fire station at 9666 Rte 9 Chazy, NY. West Chazy Fire District shall maintain and operate fire station at 7656 Rte 22 West Chazy, NY.
- (d) Each fire company shall insure all of its equipment against all liability and shall protect the Town of Chazy from liability for any accident in which any fire company vehicle may be involved.
- (e) Each contract shall continue until December 31, 2015.
- (f) Such other incidental terms as may be necessary or proper.

All interested persons will be heard at the meeting noticed above.

By order of the Chazy Town Board

Dated at Chazy, NY

October 22, 2014

Philip F. Beauharnois

Philip F. Beauharnois

Town Clerk, T/Chazy

Proof of notice having been furnished, Supervisor Mark Henry called the public hearing on the 2015 fire protection contracts/budget to order, at 7:03 PM.

Supervisor Mark Henry presented the proposed 2015 Chazy & West Chazy fire protection contracts/budget. He requested any questions or comments.

No questions or comments received.

All persons desiring to be heard were heard.

Supervisor Mark Henry closed the public hearing at 7:03 PM.

PUBLIC HEARING - THE ADOPTION OF THE 2015 TOWN OF CHAZY BUDGET

A legal notice was placed in the official newspaper on Wednesday, October 29, 2014 as follows:

NOTICE OF PUBLIC HEARING

UPON PRELIMINARY BUDGET FOR THE YEAR 2015

NOTICE IS HEREBY GIVEN that the preliminary budget for the fiscal year beginning January 1, 2015, has been completed and filed in the office of the Town Clerk at Chazy, NY, where it is available for inspection by any interested persons at all reasonable hours. Please present any questions on the budget to the Town Clerk during office hours prior to the date of the public hearing.

FURTHER NOTICE is hereby given that the Town Board of the Town of Chazy will meet and review said Preliminary Budget and hold a Public Hearing thereon at the Town Hall in Chazy, NY, on Thursday, November 6, 2014 at 7:00 PM, and at such hearing any person may be heard in favor or against any item or items therein contained. PURSUANT TO SECTION 113 OF TOWN LAW, the proposed salaries of the following Town elected Officers are hereby specified as follows: Supervisor, \$15,000; Councilors, 4 @ \$3,600 each; 2 Town Justices, @ \$18,000 each; Town Clerk/Tax Collector/Registrar/RMO combined, \$21,810; and Highway Superintendent, \$49,000.

All interested citizens are invited to attend and make written or oral comments if desired.

NOTICE IS ALSO GIVEN that the regular monthly meeting for the month of November of the Chazy Town Board, will be on Thursday November 6, 2014 rather than the usual night, the second Monday of the month, after the public hearings.

By order of the Chazy Town Board

Dated at Chazy, NY

October 22, 2014

Philip F. Beauharnois
Philip F. Beauharnois
Town Clerk, T/Chazy

Proof of notice having been furnished, Supervisor Mark Henry called the public hearing on adoption of the 2015 Town of Chazy Budget, to order at 7:04 PM.

Supervisor Mark Henry presented the preliminary 2015 Town of Chazy budget for adoption. He requested any questions or comments.

No questions or comments received.

All persons desiring to be heard were heard.

Supervisor Mark Henry closed the public hearing at 7:05 PM.

CALL MEETING TO ORDER

Supervisor Mark Henry called the 11/06/2014 Regular Town Board meeting to order at 7:05 PM.

MINUTES

Councilor Daniel Vesco made a motion that the minutes of the 10/14/2013 Regular Town Board and the Special Town Board Meetings held on October 16, 2014 and October 22, 2014 be approved as submitted by the Town Clerk, seconded by Councilor Cathy Devins.

5 ayes, 0 noes. Motion carried. Ayes – Councilor Cathy Devins, Councilor Willie Giroux, Councilor Jerry Deno, Councilor Daniel Vesco and Supervisor Mark Henry. Noes - 0.

REPORTS

The Supervisor and Town Clerk October monthly reports submitted to Board for review and filed.

PUBLIC COMMENT

No-one from the public wished to address the Town Board.

ATTORNEY FOR THE TOWN REPORT

Attorney William Favreau reports:

- Had nothing to report

HIGHWAY SUPERINTENDENT REPORT

Highway Supt. Timothy Lamica reports:

- Reported that the Town trucks are ready to go for this winter
- Reported that the snow fencing was up

TOWN COUNCIL ITEMS

Councilor Cathy Devins Discussed The Following With The Board:

- Had nothing to report.

Councilor Jerry Deno Discussed The Following With The Board:

- Thanked Tim Lamica, Highway Superintendent for removal of the playground equipment in West Chazy

Councilor Willie Giroux Discussed The Following With The Board:

- Had nothing to report.

Councilor Daniel Vesco Discussed The Following With The Board:

- Had nothing to report.

SUPERVISOR ITEMS**Supervisor Mark Henry reports:**

- Reported that someone had driven a vehicle/truck onto the Chazy Recreation Park fields and had caused damaged to the extent of ruts etc. He noted that it will take a day or so to repair.
- Reported that he had spoke with Sam Dyer, our Clinton County Legislator. Mr. Dyer informed Supervisor Henry that Sales Tax projections are holding steady. Supervisor Henry noted that he had brought Legislator Dyer up-to-date on our Town Budget for 2015. Supervisor Henry also discussed with Legislator Dyer about the amount of paperwork required to apply for funds from the State for our Youth Program. Legislator Dyer informed Supervisor Henry that he would look into it.
- Supervisor Henry informed the Town Board that Tom Burdo our Water and Sewer Maintenance Worker 1 is at school in Morrisville, NY for classes to obtain his Class B Water license and that he will be attending a Class D Water license training course later this month in Peru, NY.
- Reported that upon Tom Burdo's return to work next week he will be closing the Receptions Parks in Chazy and West Chazy.
- Reported that he had received two quotes for a new furnace for the Town Hall, and is waiting for the third quote. After which he will be discussing this issue further with the Town Council members.
- Reported that he had received one quote for removal of the Town Hall chimney and is awaiting further quotes.
- Reported that David Siskavich our contract Water and Sewer Operator will be done with his employment with the Town on November 10th.

CLINTON COUNTY LEGISLATOR REPORT

Clinton Co. Leg. Sam Dyer reports:

- Was not in attendance

RESOLUTION ADOPTING CHAZY FIRE PROTECTION CONTRACT - CHAZY DISTRICT FOR 2015

Resolution: 14-113 **11/06/2014**

Motion by: Councilor Cathy Devins

WHEREAS, the Chazy Town Board having, on 11/06/2014 commencing at 7:00 PM, duly held a public hearing on the preliminary budget for the Fire Protection District of the Town approved by this Board and filed with the Town Clerk for the fiscal year commencing 2015, and having heard all persons desiring to be heard

in the matter of the budget for this district of the Town for such fiscal year having been fully discussed and considered;

NOW, THEREFORE, BE IT RESOLVED, that the Chazy Town Board does hereby authorize the 2015 Chazy Fire Protection Contract to appropriate \$130,220 for the Chazy Fire District; and

FURTHER RESOLVED, that the Supervisor be authorized to sign the contract.

Seconded by: Councilor Jerry Deno

Discussion: None

	<u>Yes</u>	<u>No</u>
Roll Call: Willie Giroux	x	
Jerry Deno	x	
Cathy Devins	x	
Daniel Vesco	x	
Mark Henry	x	

Carried: Yes

RESOLUTION ADOPTING CHAZY FIRE PROTECTION CONTRACT - WEST CHAZY DISTRICT FOR 2015

Resolution: 14-114 11/06/2014

Motion by: Councilor Cathy Devins

WHEREAS, the Chazy Town Board having, on 11/06/2014 commencing at 7:00 PM, duly held a public hearing on the preliminary budget for the Fire Protection District of the Town approved by this Board and filed with the Town Clerk for the fiscal year commencing 2015, and having heard all persons desiring to be heard in the matter of the budget for this district of the Town for such fiscal year having been fully discussed and considered;

NOW, THEREFORE, BE IT RESOLVED, that the Chazy Town Board does hereby authorize the 2015 Chazy Fire Protection Contract to appropriate \$91,941 for the West Chazy Fire District; and

FURTHER RESOLVED, that the Supervisor be authorized to sign the contract.

Seconded by: Councilor Daniel Vesco

Discussion: None

	<u>Yes</u>	<u>No</u>
Roll Call: Willie Giroux	x	
Jerry Deno	x	
Cathy Devins	x	
Daniel Vesco	x	
Mark Henry	x	

Carried: Yes

RESOLUTION ADOPTING ANNUAL TOWN BUDGET FOR 2015

Resolution: 14-115 11/06/2014

Motion by: Councilor Cathy Devins

WHEREAS, the Chazy Town Board having, on 11/06/2013 commencing at 7:00 PM, duly held public hearings on the preliminary budget approved by this Board and filed with the Town Clerk for the fiscal year commencing 2015, including the light districts budgets for 2015, fire protection district budget for 2015, Hamlet of Chazy Water District budget for 2015, Hamlet of Chazy Sewer District budget for 2015 and Dodge Library District for 2015 and having heard all persons desiring to be heard in the matter of the budget for this Town for such fiscal year having been fully discussed and considered;

NOW, THEREFORE, BE IT RESOLVED, that the 2015 preliminary budget approved and filed as aforesaid, is hereby amended to provide as follows: That General Fund appropriations accounts 1410.01.001.51 and 3620.01.001.14 be corrected to show a \$12.00 per hour pay rate with no change in the funding amounts for either appropriation. Also, including the Light District budgets for 2015, Fire Protection District budget for 2015, Hamlet of Chazy Water District budget for 2015, Hamlet of Chazy Sewer District budget for 2015 and Dodge Library District for 2015, is hereby adopted and established as the annual budget for this Town for the fiscal year beginning 01/01/2015 and that such annual budget as so adopted is detailed in the minutes of the proceedings of this Town Board, and be it

FURTHER RESOLVED, that the Town Clerk of this Town shall prepare and certify as provided by law, duplicate copies of said annual budget hereby adopted, and deliver one of such copy to the Supervisor of the Town, and that he shall present such copy to the Board of Legislators of the County as required by law.

Seconded by: Councilor Daniel Vesco

Discussion: None

	<u>Yes</u>	<u>No</u>
Roll Call:		
Willie Giroux	x	
Jerry Deno	x	
Cathy Devins	x	
Daniel Vesco	x	
Mark Henry	x	

Carried: Yes

RESOLUTION AUTHORIZING PUBLIC HEARING FOR LOCAL LAW NO. 3 for 2014

Resolution: 14-116 11/6/2014

Motion by: Councilor Jerry Deno

WHEREAS, the Town Board has introduced Town of Chazy Local Law No. 3 of the year 2014 entitled “Dog Control Law for the Town of Chazy amending and superseding Local Law No. 3 of the Year 2010 of the Town of Chazy, Clinton County”

NOW THEREFORE, it is hereby

RESOLVED, that a public hearing will be held on said proposed Town of Chazy Local Law No. 3 of the Year 2014 on December 8, 2014 at 7:00 o’clock PM at the Town Hall, 9631 Route 9, Town of Chazy, Clinton County, New York; and it is hereby further

RESOLVED, that the Town Clerk is hereby authorized, and directed to publish and post a Public Hearing Notice to be published in the *Press-Republican* and on the sign board of the Town maintained pursuant to Town Law §30(6), the publication thereof, and said posting to be not less than ten (10) days, nor more than twenty (20) days, before the date set for such Public Hearing.

Seconded by: Councilor Willie Giroux

Discussion: None

Roll Call:	<u>Yes</u>	<u>No</u>
Willie Giroux	x	
Jerry Deno	x	
Cathy Devins	x	
Daniel Vesco	x	
Mark Henry	x	

Carried: Yes

HIGHWAY EMPLOYEE TWO YEAR AGREEMENT/2015 AND 2016

Resolution: 14-117 11/6/2014

Motion by: Councilor Cathy Devins

WHEREAS, the Highway employees agreement expires on 12/31/2014;

NOW, THEREFORE, BE IT RESOLVED that the Chazy Town Board does hereby authorize the Town of Chazy to enter into agreements with the Town of Chazy Highway employees, the term of which agreement(s) shall commence on January 1, 2015 and extend through December 31, 2016, as specified by Exhibits "A" and "B" noted herein

TOWN OF CHAZY

Agreement for Highway Dept. for 2015 and 2016 **EXHIBIT "A"**

This Agreement, made this 7th day of November 2014, between the Town of Chazy, a municipal corporation of the State of New York, having its principle place of business at the Town Hall, Chazy, New York, hereinafter referred to as the Employer, and Danny Nephew, Jeffrey Deno, John Patnode, Warren Russell, Patrick Seymour; hereinafter referred to as Employees.

WITNESSETH

In consideration to each in hand paid by the other, it is hereby mutually covenanted and agreed as follows:
Employer hereby enters into an agreement with Employees, the term of which agreement shall commence on January 1st 2015, and extend through December 31st, 2016, covering those employed by the Town of Chazy through the Town Superintendent of Highways in accordance with all laws, rules, and regulations of the State of New York and Employer affecting such employment. This agreement shall apply to and affect each employee so long as each is employed by Employer.

Holidays

Employees of the Town Highway Department shall be entitled to the following paid holidays:

New Year's Day, Martin Luther King Day, Presidents Day (third Monday in February), Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Annual Vacation

- a. After one year of continuous service from the date of hire, one work week (5 days) vacation in the second year through the second year of completed service.
- b. After two years of continuous service from the date of hire, two work weeks (10 days) in the third year and every year after through eight years of completed service.
- c. After eight years of continuous service from the date of hire, three work weeks (15 days) in the ninth year and every year after through the fifteenth year of completed service.
- d. After fifteen years of completed service from the date of hire, four work weeks (20 days) in the sixteenth year and every year after.
- e. After twenty years of completed service from the date of hire, five work weeks (25 days) in the twenty first year and every year after.

No employee shall be entitled to any vacation until he has been employed in continuous service for one year from date of hire.

Personal Days

Employee eligible for three (3) days in 2015, and three (3) days in 2016.

Sick Leave

Each employee shall be entitled to ten (10) days of sick leave for 2015 and ten (10) days sick leave for 2016. Sick leave may be accumulated up to one hundred (100) days. An employee who takes more than three days consecutive sick leave must justify such leave with a written excuse by a physician. Employee may carry over sick time up to one hundred (100) days into the following year.

Bereavement Leave

Employee will be entitled to three (3) paid days for death in immediate family. Immediate family meaning wife, husband, father, mother, sisters or brothers, sons or daughters, mother or father in laws of current marriage.

Birthday

Employee will be entitled to take birthday off. If he or she cannot take birthday off on actual birth date, they agree to take a day off in month of birthday.

Health Insurance

An employee working on a full-time basis shall be covered by health insurance, through the company with which the town is obtaining coverage. The employee shall contribute 15% of the health insurance premium for the employee for the said year. In accordance with a resolution passed by the Town Board on August 13, 1990, new employees shall qualify for health insurance only after completing two consecutive months of service. The Health Insurance Plan(s) – Excellus BCBS Simply Blue Platinum 2 and BCBS Simply Blue Gold 11, that are currently available for and through 2015 will be continued through December 31, 2016 if still available or equivalent.

Pay Schedules

Per attached wage schedules.

Overtime

Before 7:00 am, after 3:30 pm after 40 hrs. per week served.

Overtime shall constitute time and a half on regular work week days, time and a half on Saturdays, double time on Sundays, and double time plus holiday pay on Holidays.

Anytime employee is called in for overtime, employee shall receive two (2) hours minimum pay. Employee to decide in last three years of service if they would like to receive overtime pay or compensatory time, but either or per calendar year.

Shift Work

Should an afternoon/night shift work be introduced by the Highway Superintendent, it is agreed that a .50 cent differential per hour rate will apply.

NYS Disability Insurance/Worker's Compensation/NYS Unemployment Ins. and Social Security

An employee working on a full-time basis shall, at the expense of the employer, be covered by New York State Unemployment and Worker's Compensation. Employees shall be covered by New York State Disability Insurance, for which the employer shall pay the entire amount, and Social Security, for which the employer and employee shall each pay one-half of the cost thereof.

Retirement

Employees of the Town of Chazy Highway Department working full-time shall have the right to be members of the New York State Employee's Retirement System with 100 percent of the required contribution to be paid by the Town of Chazy for Tier I and Tier II employees. All Tier III, IV, V and VI employees shall make the contribution to said New York State Employee's Retirement System required of said Tier III, IV, V and VI employees. All full time employees must become a member of said retirement system and shall complete and file promptly the required application for membership and designation of beneficiary.

Employment Agreement

It is understood and agreed between the parties hereto that permanent additional and/or replacement employees hired by the Town Superintendent of Highways shall automatically become parties to this agreement, entitled to the benefits thereof, upon such employee signing an executed copy of this contract of employment on file in the office of the Town Supervisor. Said agreement only applies to wages and other conditions described herein.

Seasonal Employees

Seasonal Employees hired by the Employer and/or Town Superintendent of Highways for not more than three successive months and part-time employees who do not work a full forty hour week shall likewise not be entitled to the benefits of this agreement.

Representation

The Undersigned Employees hereby certify that as of the date of the execution of this agreement, said employees have not joined and/or are not represented by a bargaining unit. Employees hereby certify that the terms and provisions of this agreement were negotiated by themselves and with the Town Board of the Town of Chazy.

EMPLOYEE ACKNOWLEDGEMENTS

AGREEMENT FOR HIGHWAY DEPT. FOR 2015 AND 2016

_____	_____
Danny Nephew	Date
_____	_____
Jeffrey Deno	Date
_____	_____
Patrick Seymour	Date
_____	_____
John Patnode	Date
_____	_____
Warren Russell	Date

TOWN OF CHAZY HIGHWAY DEPT.

WAGE SCHEDULE FOR 2015 AND 2016

*Rates include 2% increases for 2015 and 2016 calendar years:

<u>POSITION</u>	<u>2015 Hourly Rate</u>	<u>2016 Hourly Rate</u>
Heavy Equipment Operator	\$20.08	\$20.49
Truck Driver	\$19.61	\$20.01
Laborer/PT Help	\$12.00	\$12.00

TOWN OF CHAZY

Agreement for Highway Dept. Mechanic for 2015 and 2016 **EXHIBIT "B"**

This Agreement, made this 7th day of November 2014, between the Town of Chazy, a municipal corporation of the State of New York, having its principle place of business at the Town Hall, Chazy, New York, hereinafter referred to as the Employer, and Steven Stokes, hereinafter referred to as Employee.

WITNESSETH

In consideration to each in hand paid by the other, it is hereby mutually covenanted and agreed as follows:
Employer hereby enters into an agreement with Employees, the term of which agreement shall commence on January 1st 2015, and extend through December 31st, 2016, covering those employed by the Town of Chazy through the Town Superintendent of Highways in accordance with all laws, rules, and regulations of the State of New York and Employer affecting such employment. This agreement shall apply to and affect each employee so long as each is employed by Employer.

Holidays

Employees of the Town Highway Department shall be entitled to the following paid holidays:

New Year's Day, Martin Luther King Day, Presidents Day (third Monday in February), Good Friday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veteran's Day, Thanksgiving Day and Christmas Day.

Annual Vacation

- a. After one year of continuous service from the date of hire, one work week (5 days) vacation in the second year through the second year of completed service.
- b. After two years of continuous service from the date of hire, two work weeks (10 days) in the third year and every year after through eight years of completed service.
- c. After eight years of continuous service from the date of hire, three work weeks (15 days) in the ninth year and every year after through the fifteenth year of completed service.
- d. After fifteen years of completed service from the date of hire, four work weeks (20 days) in the sixteenth year and every year after.
- e. After twenty years of completed service from the date of hire, five work weeks (25 days) in the twenty first year and every year after.

No employee shall be entitled to any vacation until he has been employed in continuous service for one year from date of hire.

Personal Days

Employee eligible for three (3) days in 2015, and three (3) days in 2016.

Sick Leave

Each employee shall be entitled to ten (10) days of sick leave for 2015 and ten (10) days sick leave for 2016. Sick leave may be accumulated up to one hundred (100) days. An employee who takes more than three days consecutive sick leave must justify such leave with a written excuse by a physician. Employee may carry over sick time up to one hundred (100) days into the following year.

Bereavement Leave

Employee will be entitled to three (3) paid days for death in immediate family. Immediate family meaning wife, husband, father, mother, sisters or brothers, sons or daughters, mother or father in laws of current marriage.

Birthday

Employee will be entitled to take birthday off. If he or she cannot take birthday off on actual birth date, they agree to take a day off in month of birthday.

Health Insurance

An employee working on a full-time basis shall be covered by health insurance, through the company with which the town is obtaining coverage. The employee shall contribute 15% of the health insurance premium for the employee for the said year. In accordance with a resolution passed by the Town Board on August 13, 1990, new employees shall qualify for health insurance only after completing two consecutive months of service. The Health Insurance Plan(s) – Excellus BCBS Simply Blue Platinum 2 and BCBS Simply Blue Gold 11, that are currently available for and through 2015 will be continued through December 31, 2016 if still available or equivalent.

Pay Schedules

Per attached wage schedules.

Overtime

Before 7:00 am, after 3:30 pm after 40 hrs. per week served.

Overtime shall constitute time and a half on regular work week days, time and a half on Saturdays, double time on Sundays, and double time plus holiday pay on Holidays.

Anytime employee is called in for overtime, employee shall receive two (2) hours minimum pay. Employee to decide in last three years of service if they would like to receive overtime pay or compensatory time, but either or per calendar year.

Shift Work

Should an afternoon/night shift work be introduced by the Highway Superintendent, it is agreed that a .50 cent differential per hour rate will apply.

NYS Disability Insurance/Worker's Compensation/NYS Unemployment Ins. and Social Security

An employee working on a full-time basis shall, at the expense of the employer, be covered by New York State Unemployment and Worker's Compensation. Employees shall be covered by New York State Disability Insurance, for which the employer shall pay the entire amount, and Social Security, for which the employer and employee shall each pay one-half of the cost thereof.

Retirement

Employees of the Town of Chazy Highway Department working full-time shall have the right to be members of the New York State Employee's Retirement System with 100 percent of the required contribution to be paid by the Town of Chazy for Tier I and Tier II employees. All Tier III, IV, V and VI employees shall make the contribution to said New York State Employee's Retirement System required of said Tier III, IV, V and VI employees. All full time employees must become a member of said retirement system and shall complete and file promptly the required application for membership and designation of beneficiary.

Employment Agreement

It is understood and agreed between the parties hereto that permanent additional and/or replacement employees hired by the Town Superintendent of Highways shall automatically become parties to this agreement, entitled to the benefits thereof, upon such employee signing an executed copy of this contract of employment on file in the office of the Town Supervisor. Said agreement only applies to wages and other conditions described herein.

Seasonal Employees

Seasonal Employees hired by the Employer and/or Town Superintendent of Highways for not more than three successive months and part-time employees who do not work a full forty hour week shall likewise not be entitled to the benefits of this agreement.

Representation

The Undersigned Employees hereby certify that as of the date of the execution of this agreement, said employees have not joined and/or are not represented by a bargaining unit. Employees hereby certify that the terms and provisions of this agreement were negotiated by themselves and with the Town Board of the Town of Chazy.

TOWN OF CHAZY HIGHWAY DEPT.

WAGE SCHEDULE FOR 2015 AND 2016

*Rates include 2% increases for 2015 and 2016 calendar years:

<u>POSITION</u>	<u>2015 Hourly Rate</u>	<u>2016 Hourly Rate</u>
Mechanic	\$22.77	\$23.23

 Steven Stokes Date _____

Seconded by: Councilor Daniel Vesco

Discussion: None

Roll Call:		<u>Yes</u>	<u>No</u>
Willie Giroux		x	
Jerry Deno		x	
Cathy Devins		x	
Daniel Vesco		x	
Mark Henry		x	

Carried: Yes

PETTY CASH FOR TAX COLLECTOR

Resolution: 14-118 11/06/2014

Motion by: Councilor Jerry Deno

WHEREAS, the Tax Collector requests an increase in petty case from \$50.00 to \$150.00;

NOW, THEREFORE, BE IT RESOLVED, that the Chazy Town Board does hereby authorize to increase the Tax Collectors petty cash from \$50.00 to \$150.00 which will carry over from year to year until revoked by the Board.

Seconded by: Councilor Cathy Devins

Discussion: None

Roll Call:		<u>Yes</u>	<u>No</u>
Willie Giroux		x	
Jerry Deno		x	
Cathy Devins		x	
Daniel Vesco		x	
Mark Henry		x	

Carried: Yes

AUTHORIZATION TO ATTEND TRAINING FOR T. BURDO

Resolution: 14-119 11/06/2014

Motion by: Councilor Jerry Deno

WHEREAS, the Town of Chazy requires our Water and Sewer Maintenance Worker I, Thomas D. Burdo to take courses to obtain Water and Sewer Licenses;

NOW, THEREFORE, BE IT RESOLVED that the Chazy Town Board does hereby authorize Thomas D. Burdo to attend the "Grade B Water Treatment Operators" course from November 3 – 7, 2014 at Morrisville State College; and a "Grade D Water Distribution Operator Certification Course" from November 17 -21, 2014 at the Peru Fire Station offered by the W2Operator Training Group, LLC., and

FURTHER, RESOLVED that all necessary and documented expenses be covered for this training.

Seconded by: Councilor Cathy Devins

Discussion: None

Roll Call:		<u>Yes</u>	<u>No</u>
Willie Giroux		x	
Jerry Deno		x	
Cathy Devins		x	
Daniel Vesco		x	
Mark Henry		x	

Carried: Yes

2014 YEAR END MEETING

Resolution: 14-120 11/06/2014

Motion by: Councilor Daniel Vesco

RESOLVED, that the Chazy Town Board does hereby authorize a Town Board Year End meeting, and the Town Clerk to advertise the year end Town Board meeting in the official Town newspaper, the Press-Republican, to be held on December 22, 2014 at 4:30 PM at the Chazy Town Hall. The purpose of the meeting is to audit year end claims and any other business that should come before the Town Board.

Seconded by: Councilor Jerry Deno

Discussion: No

Roll Call:		<u>Yes</u>	<u>No</u>
Willie Giroux		x	
Jerry Deno		x	
Cathy Devins		x	
Daniel Vesco		x	
Mark Henry		x	

Carried: Yes

RESOLUTION APPROVING HIRING OF WOODY KISSELL

Resolution: 14-121 11/06/2014

Motion by: Councilor Cathy Devins

WHEREAS, the Hamlet of Chazy Sewer District Number One and the Hamlet of Chazy Water District Number one, and

WHEREAS, the Districts are special improvement districts of the Town of Chazy duly organized and existing pursuant to the provisions of the Town Law of the State of New York, and

WHEREAS, the Districts are required to provide a qualified Sewage Treatment Plant Operator to maintain the districts Sewage Treatment Plant, and to provide qualified Water Treatment Plant Operator to maintain the district's Water Treatment Plant,

THEREFORE, the Chazy Town Board authorizes the Town Supervisor, Mark Henry to hire Woody Kissell effective November 11, 2014 to perform all the duties required to operate and maintain said Water Treatment Plant and Wastewater Treatment Plant. It is anticipated that these duties will require approximately five (5) hours per week, and therefore for these services Mr. Kissell will be paid a rate of \$19.32 per hour.

Seconded by: Councilor Willie Giroux

Discussion: None

	<u>Yes</u>	<u>No</u>
Willie Giroux	x	
Jerry Deno	x	
Cathy Devins	x	
Daniel Vesco	x	
Mark Henry	x	

Carried: Yes

2014 BUDGET TRANSFERS

Resolution: 14-122 11/06/2014

Motion by: Councilor Jerry Deno

RESOLVED, that the Chazy Town Board does hereby authorize the following 2014 budget transfers:

From:	Amount:	To
1990.01.004.00 Contingent	\$396.60	7140.01.004.39 Chazy Rec. Park
1990.01.004.00 Contingent	\$252.36	1620.01.004.19 Phone
1990.01.004.00 Contingent	\$886.86	5680.01.004.00 Sm Truck Maint.
1990.01.004.00 Contingent	\$240.09	1220.01.004.21 Supplies
1990.01.004.00 Contingent	\$92.90	1410.01.004.21 Supplies
1990.01.004.00 Contingent	\$85.40	5010.01.004.21 Supplies

Seconded by: Councilor Cathy Devins

Discussion: None

	<u>Yes</u>	<u>No</u>
Roll Call: Willie Giroux	x	
Jerry Deno	x	

Cathy Devins	x
Daniel Vesco	x
Mark Henry	x

Carried: Yes

PAYMENT OF CLAIMS

Resolution: 14-123 11/06/2014

Motion by: Councilor Jerry Deno

RESOLVED, that the Chazy Town Board does hereby authorize payment of the following claims:

General Fund claims #334-358 and 23470 & 23475-23477	in the amount of	\$ 9,686.76
Highway Fund claims #218-235 and 23475-23477	in the amount of	\$16,975.99
Sewer District claims #105-110 and 23473	in the amount of	\$ 3,173.33
Water District claims #67-68 and 23471-23474	in the amount of	\$ 2,581.13
T & A claims #12168-12171, 12180-12184 and 12187	in the amount of	\$ 4,054.97
	TOTAL:	\$36,472.18

Seconded by: Councilor Cathy Devins

Discussion: None

Roll Call:	<u>Yes</u>	<u>No</u>
Willie Giroux	x	
Jerry Deno	x	
Cathy Devins	x	
Daniel Vesco	x	
Mark Henry	x	

Carried: Yes

Supervisor Henry reminded the board that our next Regular Town Board meeting will be on Monday, December 8, 2014 at the Chazy Town Hall at 7 PM.

ADJOURNMENT

Town Supervisor Mark Henry asked for a motion to adjourn.

Councilor Cathy Devins made a motion, seconded by Councilor Jerry Deno to adjourn the 11/06/2014 Regular Town Board meeting at 7:25 PM. Motion Carried.

Respectfully yours,

Philip F. Beauharnois
Philip F. Beauharnois
Clerk of the Board